

# LMT Processes In Presbyterian Parishes

## KNOW WHERE YOU ARE

- Work with your interim moderator to gather information and write a profile for yourself and others
- Identify options
  - 1 NOM or LOM
  - 2 Interim Moderator and Supply Ministry
  - 3 Interim Moderator and local team
  - 4 Local Ministry Team and Ministry Enabler
- Evaluate options
  - What would be good stewardship of your financial & property resources?
    - A local team frees financial resources for mission
  - Are you willing to work as a team with people sharing in worship and leadership?
    - A LMT gives the congregation greater control of its ministry. It may also be more demanding.

## EXPLORATION

- Decide on a time frame for working the question through
- Decide who will work with you to facilitate this process
  - Consult with Presbytery: Likely to be Interim Moderator or Convenor of the Settlement Board
- Identify key roles
  - Worship Leader
  - Pastoral Convenor
  - Elder to preside at Communion and Baptism
  - Preacher
- Identify the gifts that are recognised within the Congregation
  - There may be more than one person gifted in each role
- Is there a group of three or four members of the congregation who would take responsibility for key roles?
  - This is just tentative to start with.

## MILESTONES

- Decision to explore LMT seriously
- Congregation Decision to go ahead
- Take it to Presbytery
- Appointment of a Ministry Enabler
  - Takes over from Interim Moderator to facilitate discernment this is the way ahead, and provide initial coaching / training in roles as needed.
- Calling Service to confirm who should be asked to be in the ministry team, and who is able to assist in each set of responsibilities
- Period of training
  - Presbytery and Enabler discuss training requirements and resources with National Mission Advisor and School of Ministry
- Drawing up of appointment contracts (messy but essential)
- Commissioning Service for LMT and Ministry Enabler