

LMT Processes In Presbyterian Parishes

KNOW WHERE YOU ARE

- Work with your interim moderator to gather information and write a profile for yourself and others
- Identify options
 - 1 NOM or LOM
 - 2 Interim Moderator and Supply Ministry
 - 3 Interim Moderator and local team
 - 4 Local Ministry Team and Ministry Enabler
- Evaluate options
 - What would be good stewardship of your financial & property resources?
 - A local team frees financial resources for mission
 - Are you willing to work as a team with people sharing in worship and leadership?
 - A LMT gives the congregation greater control of its ministry. It may also be more demanding.

EXPLORATION

- Decide on a time frame for working the question through
- Decide who will work with you to facilitate this process
 - Consult with Presbytery: Likely to be Interim Moderator or Convenor of the Settlement Board
- Identify key roles
 - Worship Leader
 - Pastoral Convenor
 - Elder to preside at Communion and Baptism
 - Preacher
- Identify the gifts that are recognised within the Congregation
 - There may be more than one person gifted in each role
- Is there a group of three or four members of the congregation who would take responsibility for key roles?
 - This is just tentative to start with.

MILESTONES

- Decision to explore LMT seriously
- Congregation Decision to go ahead
- Take it to Presbytery
- Appointment of a Ministry Enabler
 - Takes over from Interim Moderator to facilitate discernment this is the way ahead, and provide initial coaching / training in roles as needed.
- Calling Service to confirm who should be asked to be in the ministry team, and who is able to assist in each set of responsibilities
- Period of training
 - Presbytery and Enabler discuss training requirements and resources with National Mission Advisor and School of Ministry
- Drawing up of appointment contracts (messy but essential)
- Commissioning Service for LMT and Ministry Enabler