

PRESBYTERIAN PEOPLE

Employment news & information bulletin Vol 13 November/
December 2007

Employment update

Welcome to the final edition of
Presbyterian People for 2007!



Presbyterian Church
of Aotearoa New Zealand

2007 has been a big year employment-wise beginning with a significant increase to the minimum wage in April, followed by increases to annual leave entitlements and the introduction of Kiwisaver in July. Then there were the changes for ministers too, with the introduction of a new standard terms of call at the 2006 General Assembly.

Further changes are expected in 2008 with the introduction of compulsory employer contributions to Kiwisaver looking ever more likely. It was also announced last week that, from July 2008, employers will be required to consider requests from employees to alter their terms and conditions where those changes will enable the employee to care for dependents. As always, we will bring more information on these issues to you as it becomes available.

Employment advice over the holidays

This year the Assembly Office will be closed from Monday 24 December 2007 and will reopen on Monday 7 January 2008. Of course, employment issues may arise during the holidays. For urgent advice please call the Employment Advisor on 027 222-8302.

All other queries should be directed to the Assembly Office during normal operating hours. To avoid disappointment, please ensure any requests for police checks or Ministers Information Forms are made by Friday 14 December to ensure they arrive at the Assembly Office in time to be processed before it closes.



Payroll over the holidays

The Department of Labour has developed a tool to help employers work out holiday pay for their employees over the Christmas and New Year break.

To use this very helpful tool go to: www.dol.govt.nz/onlineholidaystool

Inside this issue:

Page 1

Employment update
Employment advice over the holidays
Payroll over the holidays

Page 2

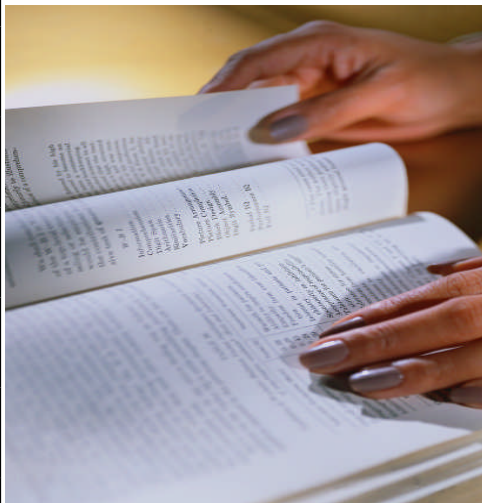
International Volunteers Day
Best Travel Fund

International Volunteers Day

5 December 2007 is International Volunteers Day!

Parishes are encouraged to get behind this day and do something to celebrate all of the people that give tirelessly of their time and skills in order to support the Church and its mission.

For ideas on how you can show how much you appreciate your people, or for resources, please visit the Volunteering NZ website: www.volunteeringnz.org.nz where you can download a toolkit for free!



Best Travel Fund

Best Travel Fund applications have now been processed by the Personnel Work Group and the candidates have been written to.

If you are planning on traveling for study in the next twelve months make sure you take the time to read the guidelines for the Fund as you may be eligible.

The guidelines are available on our website www.presbyterian.org.nz under Employment Resources or you can request a copy at juliette@presbyterian.org.nz.

Merry Christmas!

Finally, here's wishing everyone a very merry and safe Christmas and New Year!

And, if over the holidays you should think of any questions or topics you would like to see covered during 2008 please email juliette@presbyterian.org.nz

