Christian World Service Staffing Committee

Christian World Service (CWS) is seeking expressions of interest from persons who would be interested in being a member of its staffing committee.

The Committee is responsible to the Board which acts as the 'employer' of Christian World Service staff. It develops staff policy and procedure and acts as a point of reference for the National Director on personnel issues. The committee completes the annual review of the National Director and committee members participate on interview panels for new staff.

We are looking for someone with:

- Human Resources experience in particular how to manage people
- Knowledge of current employment practices, staff evaluation and performance indicators
- Understanding of the roles and responsibilities of employers
- Experience of NGOs and faith-based organisation would be desirable, but not essential

The Committee meets six times a year usually at 5.15pm at the Christian World Service Offices in Christchurch. This is a voluntary position and the person would need to reside in Christchurch.

CWS is the justice aid and development agency of New Zealand Churches. It works with local partners in developing countries and provides assistance when disasters strike. CWS advocates for action on poverty, peace and justice. It respects and responds to need regardless of race or religion.

If you are interested please send a one page covering letter and your CV to:

Pauline McKay, National Director: <u>pauline.mckay@cws.org.nz</u>