

The Theological Education and Leadership Training (TELT) Consultation

Background Information

Council of Assembly has appointed a group to review Theological Education and Leadership Training in our Church (TELT). We are Simon McLeay, Erin Pendreigh, Caren Rangī, Rob McIntosh and Sharon Searle.

We want to look at what training we are providing for leadership in the Presbyterian Church and ask what is working well, what might need to be improved, what needs to change and are there things we are not doing that we should be doing? ?

Over the next 3 months we are asking for your input, as a Presbytery, as a Session or Parish Council or as an individual. We will be consulting directly with some colleagues overseas and with colleagues in other denominations as well.

There are three main ways that you can respond to us:

1. We are planning on visiting each of the Presbyteries or Presbytery Councils and having a conversation with members.
2. We have designed this survey that we hope will make it easy for you to respond to us with some comments selecting answers provided.
3. You might also like to write a submission, as a Session or Parish Council or individual and send that to us at simon@stpeters.org.nz

Our Consultation is focused around these 5 main questions:

1. What do we discern about the changing shape of Church and Ministry into the future? (Nationally Ordained Ministers, Locally Ordained Ministers, Local Ministry Teams, Amorangi, Children and Families workers, Youth workers, other recognised ministries, Pastoral workers, Musical directors, Bi-Vocational Ministers, part-time ministry, missional leadership, eldership and other.)
2. What has been our experience of internship and our training model? (What has worked well, where is there more work needed, is this the model for the future?)
3. What other needs do we have for leadership training across the church? (What are we not doing that is important?)
4. What is the ongoing place of KCML; have we got its purpose clear and its governance right? (Are we doing the right things, and have we got the right structure?)
5. How best can we use our library and archives to serve the church? (What resources have we got and how can we best deploy them?)

1. Are you responding to this survey as an individual, or on behalf of a group?

- Individual
- On behalf of a group

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What do you discern about the changing shape of the Church and Ministry into the future?

2. How familiar are you with each of the following types of ministry? *(please select all that apply)*

	Extremely familiar	Very familiar	Somewhat familiar	No so familiar	Not at all familiar
National Ordained Ministry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local Ordained Ministry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local Ministry Team	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Amorangi	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Children and families	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Youth	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Bi-vocational	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Part-time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Missional	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Eldership	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Pastoral Worker	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Worship/music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please elaborate)

3. What do you discern of the changing shape of the Church and ministry into the future and how will this impact leadership training needs?

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What has been your experience of internship and our training model?

4. Have you been involved with the internship training model directly (including as an intern, minister, mentor, member of a host parish, supervisor or other support role)?

Yes

No

5. Have you completed our recent survey?

Yes

No

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6. If you have been involved in the internship (National Ordained Ministry) or training for ministry (Locally Ordained Ministry) process but you have not contributed to previous surveys, would you like to provide any comments now?

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7. Please indicate the extent to which you agree or disagree with the following statements:

	Strongly agree	Agree	Neither agree nor disagree / don't know	Disagree	Strongly disagree
National Ordained Ministry should continue to be the prime focus of training in the Church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local Ordained Ministry is an important part of the future for PCANZ	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Local Ministry Teams are an important part of the future for PCANZ	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Non-ordained ministry roles get sufficient training resource from the Church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Training must change to meet the needs of the future Church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
More investment in youth leader training is needed	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Amorangi training is sufficiently resourced by the Church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hewitson Library provides an essential service for the leaders of PCANZ	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The archives are a treasure for the whole Church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

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What other needs do we have for leadership training across the Church?

8. Currently the Church invests the majority of its training dollars in NOM and LOM. In what areas would it benefit the church to offer further opportunities for training? *(Please select all that apply)*

- | | |
|---|--|
| <input type="checkbox"/> Presbyterianism | <input type="checkbox"/> Mission |
| <input type="checkbox"/> Leadership | <input type="checkbox"/> Worship leading |
| <input type="checkbox"/> Pastoral Care | <input type="checkbox"/> Te Reo Maori |
| <input type="checkbox"/> Preaching | |
| <input type="checkbox"/> Other (please specify) | |

9. In what ways would you be willing to undergo further training? *(Please select all that apply)*

- | | |
|--|---|
| <input type="checkbox"/> Reading resources available to you | <input type="checkbox"/> Online (interactive webinars) |
| <input type="checkbox"/> Workshops | <input type="checkbox"/> Attend a local training course |
| <input type="checkbox"/> Online (watch videos) | <input type="checkbox"/> Attend training for which I have to travel |
| <input type="checkbox"/> Online (Complete course work and undertake assessments) | <input type="checkbox"/> I am not interested in further training |

The Theological Education and Leadership Training (TELT) Consultation

What is the ongoing place of KCML; have we got its purpose clear and its governance right?

10. What has been your experience of KCML in the life of the Church?

11. Do you have any suggestions on how we could improve upon our governance model for KCML (Knox Centre for Ministry & Leadership)?

The Theological Education and Leadership Training (TELT) Consultation

How best can we use our library and archives to serve the Church?

12. In the past year have you ever used the Hewitson Library? *(Please select all that apply)*

- I have visited Hewitson
- I have had books sent to me
- I have had articles scanned to me
- I don't access Hewitson. Can you tell us why?

13. How well does Hewitson Library services meet your needs?

- Extremely well
- Very well
- Somewhat well
- Not so well
- Not at all

14. What, if any, improvements would you make to the services offered by Hewitson Library?

15. In the past year, have you used the archives? *(Please select all that apply)*

- I have visited
- I have had scanned documents sent to me
- I have asked for pictures
- I have provided/sent documents, sermons, photos or records to the archives
- I don't access the archives. Can you tell us why?

16. Are there any other comments that you would like to make?

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Demographics

It would be helpful to know a little bit more about you.

17. What is your gender?

- Male
- Female
- Gender diverse

18. What is your ethnicity?

- European
- Maori
- Samoan
- Tongan
- Niuean
- Other (please specify)
- Korean
- Chinese
- Taiwanese
- Prefer not to answer

19. Within which age bracket would you sit?

- Under 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- 65+

20. Which Presbytery or Group do you identify with?*(Please select the group that you most closely identify with)*

- Te Aka Puaho
- Pacific Presbytery
- Northern Presbytery
- Presbytery Central
- Other (please specify)
- Kaimai Presbytery
- Alpine Presbytery
- Southern Presbytery

21. Which of the below best describes your role?(We often wear more than one hat, so if this is the case for you, please select the role to which you dedicate most of your time.)

- Minister of Word and Sacrament (national or local ordained)
- Parish member
- Amorangi
- Youth leader
- Elder
- Children and families worker or pastor
- Session or parish council member
- Session or parish clerk
- Presbytery clerk
- Other (please specify)

22. If you have answered our survey questions as an individual, the survey is now complete. Please select "exit" to finish this survey.

- Exit

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This section of our survey is for answers from groups or on behalf of more than one person

The Theological Education and Leadership Training (TELT) Consultation

Group: What do you discern about the changing shape of the Church and Ministry into the future?

23. How familiar is your group with each of the following types of ministry? *(please select all that apply)*

	Extremely familiar	Very familiar	Somewhat familiar	No so familiar	Not at all familiar
National Ordained Ministry	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Part-time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Worship/music	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please elaborate)

24. What does your group discern of the changing shape of the Church and ministry into the future and how will this impact leadership training needs?

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Group: What has been your experience of internship and our training model?

25. If members of your group have been involved in the internship (National Ordained Ministry) or training for ministry (Locally Ordained Ministry) process but you have not contributed to previous surveys, would you like to provide any comments now?

26. Please indicate the extent to which your group agrees or disagrees with the following statements:

	Strongly agree	Agree	Neither agree nor disagree / don't know	Disagree	Strongly disagree
National Ordained Ministry should continue to be the prime focus of training in the Church	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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Group: What other needs do we have for leadership training across the Church?

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- | | |
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28. In what ways would your group be willing to undergo further training? *(Please select all that apply)*

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Group: How best can we use our library and archives to serve the Church?

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34. In the past year, has your group used the archives? (Please select all that apply)

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Group: Demographics

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Te Aka Puaho

Kaimai Presbytery

Pacific Presbytery

Alpine Presbytery

Northern Presbytery

Southern Presbytery

Presbytery Central

Other (please specify)

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Thank you for completing our survey.

All contributions will be valuable in helping PCANZ determine if and what improvements may be necessary for our Church.