

# YOUTH PASTOR

## ST JOHN'S CHURCH ROTORUA

### THE JOB

Develop a program of discipleship and social events for young people aged 11-25. Up to 40 hours per week.

### THE DREAM

That young people at St John's will be able to maintain faith in a world at odds, to learn ways to strengthen faith and will belong to a community that celebrates and suffers together. That St John's ministry to young people will be known for its welcome and as a place that echoes with the identity of Jesus.

Send application (CV, Referees) to [hr@rdpc.org.nz](mailto:hr@rdpc.org.nz)



### The kind of person we're looking for:

The youth worker will be a **Christian** and also **interested, skilled or keen to grow** in the following things:

- A ministry that looks like Jesus' way of doing things,
  - Good communication and organisation,
  - Confidence and competence in leading others,
  - Empowering, training and appreciating others,
    - Preaching, teaching and pastoral care,
      - Computer skills,
    - Following God's Spirit into mission,
      - Knowing the bible,
- Leading a ministry that is relational, trust-worthy, deep & fun.

**The details:**

| <b>Specifics</b>                  | <b>What that might look like</b>   |
|-----------------------------------|--|
| <b>Discipleship/<br/>Services</b> | <ul style="list-style-type: none"> <li>● Run a regular service of worship that includes foundations of Christian lifestyle               <ul style="list-style-type: none"> <li>○ Prayer</li> <li>○ Praise</li> <li>○ Preaching/teaching</li> <li>○ Sacraments [baptism, communion]</li> </ul> </li> <li>● Form small groups for studying the Bible and current issues</li> <li>● Have content that meets various stages of maturity</li> <li>● Prepare young people for the next stage in their faith</li> </ul>  |
| <b>Be active in the church</b>    | <ul style="list-style-type: none"> <li>● Regularly attending services at St John's or other RDPC churches.</li> <li>● Embodying the kind of faith and life they are encouraging in the young people</li> </ul>   |
| <b>Lead a team</b>                | <ul style="list-style-type: none"> <li>● Recruit and support volunteers</li> <li>● Provide oversight and accountability for volunteers together with St John's elders.</li> <li>● Train them in relevant areas               <ul style="list-style-type: none"> <li>○ Safety</li> <li>○ Small group leadership</li> <li>○ Other areas specific to gifts</li> <li>○ Pastoral care</li> </ul> </li> <li>● Make an annual budget</li> </ul>   |
| <b>Stewardship</b>                | <ul style="list-style-type: none"> <li>● Attend training events annually</li> <li>● Read good books [2-3 year based on capacity/preference] or, Listen to podcasts</li> <li>● Take regional opportunities when possible               <ul style="list-style-type: none"> <li>○ QPR, A-OK, PYM Connect, or presbytery events, etc</li> </ul> </li> <li>● Have regular supervision</li> <li>● PYM WOF [for whole team]</li> <li>● Record accurately, hours worked on a timesheet to ensure workload is manageable</li> <li>● Be up to date with health and safety regulations and ensure they are enacted in all areas</li> <li>● Maintain professional boundaries around relationships and workload.</li> <li>● Be fully vaccinated against Covid-19</li> </ul> |

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| <b>Connect with the Church</b>   | <ul style="list-style-type: none"> <li>● Participate with the RDPC [St John's, St David's, Ngakuru and Trinity] church's life <ul style="list-style-type: none"> <li>○ Social events and worship services etc.</li> </ul> </li> <li>● Instigate combined events</li> <li>● Invite church members to be part of the youth program when appropriate</li> <li>● Go to staff meetings</li> <li>● Attend session, and/or send a regular report</li> <li>● Reports to and regularly meets with the minister</li> </ul> |
| <b>Connect with the families of the youth</b>                              | <ul style="list-style-type: none"> <li>● Regular communication [e.g., email, FB, letters]</li> <li>● Invitation to attend events put on especially for families</li> </ul>   |
| <b>Connect with community</b>  | <ul style="list-style-type: none"> <li>● Participate in community events</li> <li>● Instigate events for the community</li> <li>● Serve the community</li> <li>● Become familiar with the school counsellors to facilitate good pastoral care</li> </ul>   |
| <b>Organise special events with support [PYM, ministers, elders, etc.]</b> | <ul style="list-style-type: none"> <li>● From overseas mission trips to Christmas services, from Easter camps to overnights.</li> <li>● Be creative, have fun, think big.</li> </ul>   |
| <b>Gather good resources</b>   | <ul style="list-style-type: none"> <li>● Collect and utilise a set of resources that offer insight and advice to youth and their families [e.g., grief, suicide, divorce]</li> </ul>   |

### **The next step**

Applicants can apply via email to [hr@rdpc.org.nz](mailto:hr@rdpc.org.nz).

Please include a C.V., references where appropriate and two referees.

More info about St John's and the RDPC can be gleaned from our website and Facebook page

<https://www.rotorua-presbyterian.org.nz/>

<https://www.facebook.com/stjohnsrotorua>